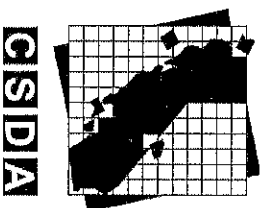


# Certificate of Completion



*2021 Ethics Compliance Training AB1234*

*2/9/2021*

**Julie Smith**

Big Bear Airport District

A handwritten signature in black ink, appearing to read "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association