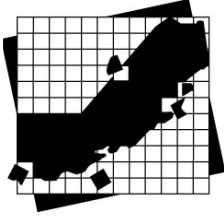


Certificate of Completion



CSDA

2023 Ethics AB 1234 Compliance Training
1/29/2023

Rick Seifert

Big Bear Airport District

A handwritten signature in black ink, reading "Neil C. McCormick". The signature is written in a cursive style and is positioned above a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association