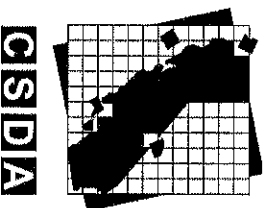


Certificate of Completion



2021 Ethics Compliance Training AB1234

10/26/2021

Rick Seifert

Big Bear Airport District

A handwritten signature in black ink, appearing to read "Neil C. McCormick". The signature is written in a cursive style and is positioned above a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association