



P.O. Box 755 • Big Bear City, CA 92314
Telephone: (909) 585-3219

**BIG BEAR AIRPORT DISTRICT
PERSONNEL COMMITTEE MEETING
GENERAL AND CLOSED SESSION
A G E N D A
Thursday, February 2, 2012
4:00 P. M.**

Big Bear City Airport serves the local community and flying public by providing a safe and efficient, superior venue for aviation operations.

PLACE: Big Bear Airport
501 Valley Blvd.
Big Bear City, CA 92314

Please Turn Off Your Cell Phone During The Meeting

1. **CALL TO ORDER**
2. **FLAG SALUTE**
3. **ROLL CALL AND INTRODUCTIONS**
4. **PUBLIC COMMENTS:** This is the time for the public to address the Personnel Committee on issues within the jurisdiction of the Committee that are not on the agenda. Comments on agenda items will be taken at the time the item is heard. There is a time limit of three (3) minutes per person. Brown Act restrictions stipulate that the Personnel Committee is not able to discuss non-agenda items raised during public comments. Your comments may be placed on the agenda for future discussion.
5. **BUSINESS MATTERS:**
 - 5.1. Review and possibly recommend performance-based pay increases
 - 5.2. Discuss and possibly recommend amendments to General Manager's Contract
 - 5.3. Discuss and possibly recommend a reduced benefit package for future hires

5.4. Discuss and possibly recommend amending present PTO (paid time off) to separate out sick leave

6. **FUTURE AGENDA ITEMS**

7. **NEXT MEETING DATE**

8. **RECESS TO CLOSED SESSION**

9. **CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTION 54957.6
CONFERENCE WITH LABOR NEGOTIATOR.**

Agency Negotiator: Negotiator is the Big Bear Airport District Personnel Committee and Pete Gwaltney, General Manager. Unrepresented employees are Maintenance I, Maintenance II, Office Manager, and Accounting.

10. **RECONVENE TO OPEN SESSION**

11. **REPORTABLE ACTION FROM CLOSED SESSION**

12. **ADJOURN**

CERTIFICATION

I, Jan Hart, Board Secretary of the Big Bear Airport District, do hereby certify that I posted a copy of the foregoing Agenda on Friday, January 27, 2012, at 11:45 A. M., at least 72 hours in advance of the Big Bear Airport Personnel Committee Meeting (Government Code Section 54954.2).

Jan Hart

*Certified Board Secretary
Big Bear Airport District*

The Big Bear Airport District Board meeting area is handicapped-accessible. Persons with disabilities can receive this agenda in an alternative format and should call the Airport at (909) 585-3219. Notification 48 hours prior to a meeting will enable the District to make reasonable arrangements to ensure accessibility to the meeting.